



The City of Tempe is Seeking an **ENVIRONMENTAL SERVICES MANAGER**

Environmental Services Manager - \$98,875-\$133,481*

**Effective 07/01/2018*

Starting Salary Negotiable Upon Offer

Qualifications

The role of the Environmental Services Manager is to oversee the Environmental Section of the Water Utilities Division of the Public Works Department. The Environmental Services Manager is responsible for planning and overseeing staff resources within the section; administering the budget for the section; handling complex administrative duties; and managing all aspects of work product. The Environmental Services Manager plans, organizes and provides leadership to key programs in: regulatory compliance; industrial and commercial inspections for wastewater, stormwater, and cross connection control; water and wastewater sampling and laboratory analysis; strategic water quality planning; and other environmental initiatives within the Water Utilities Division of the Public Works Department; ensures compliance with Federal, State and local requirements; and performs a variety of technical tasks relative to assigned area of responsibility. The Environmental Services Manager classification works as a team within the division to carry out the strategic vision of the Public Works Deputy Director—Water Utilities.

Minimum Qualifications:

Experience:

Five years of professional level experience administering activities related to environmental protection programs, including two years of supervisory responsibility. Three or more years of supervisory experience is preferred.

Education:

Requires a Bachelor's degree from an accredited college or university with major course work in environmental science or planning, natural resource or utility management, chemistry or biology, engineering, public policy or administration, law or degree related to the core functions of this position.

Opening Date: June 21, 2018

First Review:

July 12, 2018

Open until the needs of the City are met. This position may close at that time.

Selection Criteria

Applicants whose experience and training most closely meet the needs of the city may be selected for further testing/interviews. Falsifying information or lying during any stage of the selection/hiring process will make you ineligible for new or continued city employment.

How to Apply

Applicants are required to submit a job application, cover letter & resume (including email address).

To apply: Tempe.gov/jobs

Questions? Contact Karen Doncovio, Sr. Human Resources Analyst at 480.350.2157

Benefits:

- Minimum of 14 paid vacation days per year (depending upon length of service)
- 12 paid sick leave days per year
- 12 paid holidays per year
- 2 paid exempt Leave days
- Health, dental, life, and vision care coverage plans
- Up to \$5,000 per year tuition reimbursement
- Arizona State Retirement System (ASRS)

The Community

Tempe is located in the center of the Greater Phoenix Metropolitan Area and covers about 40 square miles. The city, home to more than 161,000 residents and a workforce of more than 150,000, is surrounded by six freeways and is the only Arizona City to have border-to-border light rail. With the distinct identity as an emerging destination city, Tempe boasts all the offerings of a community rich in economics, technology, culture, tourism and educational resources.

Tempe features a wonderful mix of history and modern urban amenities and respects its heritage while planning for its future. The city still has buildings from the late 1800s in its downtown, and while enjoying dynamic growth, has maintained its unique personality and style through a careful blending of the new with the old.

The nation's largest university – Arizona State (ASU) – calls Tempe home, and Tempe Town Lake, to the City's north provides one of the most popular destinations in the state – second only to the Grand Canyon. Tempe is the spring training home for the Los Angeles Angels of Anaheim, and Downtown Tempe offers a walkable urban downtown district, representing a destination for the independently spirited, a hub for entertainment and an attractive market for entrepreneurial business.

About 25,000 people work in downtown Tempe for companies such as Allstate Insurance, State Farm, Amazon, Lifelock, Chase and Smith Barney. Major employers in the city include Insight Computers, ASU, Wells Fargo, Edward Jones and American Airlines, as well as an electric mix of small and locally-owned businesses.

Tempe is among Arizona's most educated cities with more than 40 percent of its residents age 25 and older having Bachelor's degrees or higher. This lends itself to a creative, smart atmosphere where anything seems possible.



The Culture

Tempe residents enjoy unsurpassed quality of life, including more than 150 special events annually, such as one of the nation's largest and best New Year's Eve parties, Rock n' Roll Marathon, Tour de Fat Bike Festival, Ironman Arizona and a Fourth of July Celebration that regularly draws more than 50,000 people. Residents also enjoy Tempe's various cultural and art activities at its many venues that include the Broadway shows at ASU Gammage, Spring Training Baseball and community performances at Tempe Center for the Arts. There are a number of museums in Tempe, such as The Arizona Historical Society Museum, Nelson Fine Art Center, Tempe History Museum and many others regionally, including the world famous Heard Museum.

Public Works—Water Utilities

Public Works –Water Utilities is comprised of the following areas:

Water Administration	Water Resources
Environmental Services	Water Conservation
Plant Operations	Technical Services
Distribution-Collections	Tempe Town Lake

City Government

A unique inverted pyramid structure in downtown Tempe houses the City's council/manager form of government. Tempe is a full-service municipality with a workforce of more than 1,600 regular employees, with an additional 700+ temporary employees. Tempe has an operating budget of \$492 million, with a AAA bond rating with Standard & Poor's and Fitch. Policy direction is provided by the Mayor/City Council who are assisted by an active community that includes a variety of boards, commissions and committees.

